

Carpetright Modern Slavery Statement 2022/2023

Carpetright Limited operates retail stores and online across the UK, Republic of Ireland, Belgium and the Netherlands selling flooring and beds. The products we sell are sourced from a wide range of suppliers and agents who are based in the UK, Europe, Turkey and the Far East.

We are committed to bringing our customers an unrivalled range of products at affordable prices. It is important to us and to our customers that the products they buy from Carpetright are produced ethically, in good working conditions and with due care for the environment.

As reported previously in our 29 March 2022 statement, we carried out a desktop risk assessment to identify the level of risk in our supply chain relating to Modern Slavery and Human Trafficking. This risk assessment highlighted the following:

1. The majority of our merchandise manufacturers are based in Europe and the production processes for all flooring types are highly mechanised and are therefore lower risk than highly manual processes
2. Our bed manufacturers are predominantly UK based members of the National Bed Federation.
3. All our merchandise suppliers are required to sign and undertake to comply with our ethical code of conduct
4. In relation to beds and rugs, the non-European suppliers are contracted through a UK agent who inspect the overseas factories.
5. Our deliveries in the UK are through highly reputable logistics companies.

We have an Ethical and Environmental Code of Conduct in place which sets out our policies on legal requirements, wages, working hours, child labour, conditions of employment, working conditions and the environment. Our customers trust us to work to high standards and to actively look for ways to improve.

- The Code applies to suppliers of our products.
- The Code sets out our policy on slavery and human trafficking and makes it clear that suppliers must not use or in any way benefit from forced labour and provides examples of practices that are unacceptable.
- The Code includes a supplier declaration, setting out supplier commitments and the right for Carpetright and its agents to undertake visits and to ensure commitments are upheld.

At Carpetright we only work with suppliers of goods and services who share our values and uphold the standards set out in the Code. Where any instances of non-compliance are found, we will work with our suppliers to take appropriate remedial action.

We are a member of Sedex, thereby having the ability to review audits carried out in respect of those of our suppliers who are also a member of Sedex.

We have encouraged our merchandise suppliers to sign up with Sedex. The companies that we use in China for manufacturing some of our retail equipment, also agree to comply with our Ethical and Environmental Code of Conduct and are also registered with Sedex.

The “**Stronger Together**”– Anti-human trafficking/forced labour resources video continues to be available to all staff in the UK and Europe, enabling it to be viewed at their convenience. The video raises awareness and provides an opportunity for anyone who may be subject to modern slavery to raise the issue appropriately. This raises the profile of modern slavery and provides a route for anyone who may be subject to modern slavery to contact the relevant authorities.

We will review and update this statement on an annual basis.

This statement covers the following entities under Carpetright Limited:

- Carpetright of London Limited
- Melford Commercial Properties Limited
- Storey Carpets Limited
- Sleepright UK Limited
- Mays Holdings Limited
- Mays Carpets Limited
- Carpetworld Manchester Limited
- TradeChoice Distribution Limited
- Carpet & Flooring (Trading) Limited

Approved by the Board on 15 September 2023.

A handwritten signature in black ink, appearing to read 'Kevin Barrett', with a horizontal line underneath.

Signed by Kevin Barrett, Chief Executive Officer

15 September 2023